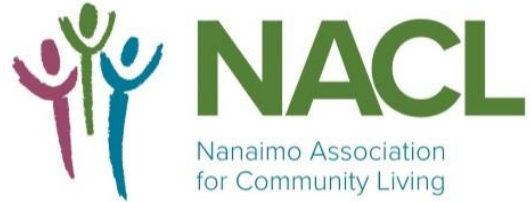


memo



To: Agency-Wide
Cc: NACL Board of Directors
From: Randy Humchitt, Co-Deputy Executive Director
Date: January 9, 2025
Re: **MASKING REQUIREMENT**

In alignment with the BC Ministry of Health and observing the NACL Communicable Disease Plan regarding periods of elevated risk, all staff will be required to always wear a 3-layer mask while on shift effective immediately and until further notice. This is due to the uptick in influenza and RSV, and the anticipated uptick of COVID-19.

Further information about the BC Ministry of Health's decision can be found at the following links:

- [Mask mandate returns to B.C. healthcare facilities - BC News - Castanet.net](#)
- [B.C. orders masks back on in health-care settings | Globalnews.ca](#)

As in previous occasions when masking was in effect, exceptions to mask wearing while on shift include:

- When eating or drinking;
- When working alone on a night shift while not providing direct care; and
- In accordance with Person Centered Plans when masking presents a risk to person-served well-being and staff safety.

Visitors of persons served (i.e., family, friends) must wear a mask in common areas of NACL homes/programs but can opt to not wear a mask if visiting them in private rooms (i.e., bedroom, office with door closed).

More information about NACL's Communicable Disease Plan can be found here:

- [NACL Communicable Disease Plan](#)

Thank you all for supporting the health and safety of the people you support, and each other.